PRESS RELEASE



Integrated with SAP® SuccessFactors® and SAP ERP Human Capital Management solutions and built on SAP Cloud Platform, Employee File from Centric brings together all documents and data for each employee into one view

Hamburg, Germany — 13.01.2021 — Centric Cloud Solutions GmbH today announced that its <u>Employee File for SAP® solutions</u> is now available for trial and online purchase on <u>SAP® App Center</u>, the digital marketplace for SAP partner offerings. Centric Employee File integrates with SAP® SuccessFactors® and SAP ERP Human Capital Management (SAP ERP HCM) solutions and is built on SAP Cloud Platform, bringing together all documents and data for each employee into one view

"SAP App Center is an ideal platform for us to professionally reach customers all over the world. Customers benefit from easy access to all information about our product and can contact us very comfortably," commented Jens-Peter Hess, CEO of Centric Germany.

Centric Employee File is now available on SAP App Center and enables customers to:

- Relieve HR from Administration

More than 50% of HR capacity is spent handling administrative tasks with a lot of documents. Having an employee file fully integrated with SAP SuccessFactors and SAP ERP HCM solutions reduces administrative effort for businesses.

- Speed up HR Processes

With Employee File, businesses can work directly in the SAP system and quickly find all relevant employee documents and information they contain with process support.

- Support Shared Service

Give locally organized business partners like Shared Services access to the same documents and information in different plants or locations using an employee file for SAP SuccessFactors and SAP ERP HCM.

- Fully integrate with SAP SuccessFactors and SAP EPR HCM solutions
Centric Employee File is built on SAP Cloud Platform and is therefore fully integrated with SAP systems, helping users save time, space and money. Users are also on the safe side when it comes to data security, and can remain flexible, allowing the cloud solution from Centric grow in line with the business.

- GDPR Compliance

Dealing with sensitive data like employee information has become more challenging. Businesses can use Employee File to manage access and retention of documents.

For further information, visit us directly on SAP App Center.

At SAP App Center, businesses can discover approximately 1,600 innovative partner solutions that integrate with and extend SAP solutions. There, customers can find the SAP-validated partner apps they need to grow their business. And for each purchase made on SAP App Center, SAP will plant a tree. Find, try, and buy SAP partner solutions digitally at www.sapappcenter.com.

Centric Cloud Solutions GmbH is a partner in the SAP PartnerEdge® program. As such, it has access to tools, training, resources and benefits that partners need to deliver the solutions and services customers demand. The SAP PartnerEdge program supports partners to facilitate building high-quality, disruptive applications focused on specific business needs – quickly and cost-effectively. The program provides access to all relevant SAP technologies in one simple framework under a single, global contract.

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About Centric Cloud Solutions GmbH

Centric offers software solutions, IT outsourcing, business process outsourcing and IT and HR services. The company brings together employees, partners and customers to implement innovative and pragmatic solutions that pave the way for responsible growth and stability.

Centric has more than 4,300 employees in Europe and offers a high level of IT expertise combined with many years of experience in sector-specific business processes. Centric recorded sales of €482 million and an EBIT of €12 million in 2019.

Centric Germany focuses on on-premise and cloud solutions for SAP HCM and SAP SuccessFactors. The company offers numerous add-ons for quality assurance and high efficiency in HR processes, including end-to-end services from data migration and consulting up to training and support services.

Any statements in this release that are not historical facts are forward-looking statements as defined in the U.S. Private Securities Litigation Reform Act of 1995. All forward-looking statements are subject to various risks and uncertainties described in SAP's filings with the U.S. Securities and Exchange Commission ("SEC), including its most recent annual report on Form 20-F, that could cause actual results to differ materially from expectations. SAP cautions readers not to place undue reliance on these forward-looking statements which SAP has no obligation to update and which speak only as of their dates.

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